

**CITY OF DAYTON, KENTUCKY
ORDINANCE 2026#7**

AN ORDINANCE AMENDING THE PERSONNEL AND PAY
CLASSIFICATION PLAN OF THE CITY OF DAYTON,
KENTUCKY, INCLUDING ESTABLISHING CITY EMPLOYEE
SALARIES FOR THE 2026-27 FISCAL YEAR AND AMENDING
COMPENSATION RANGES FOR THESE POSITIONS.

WHEREAS, pursuant to KRS 83A.070(2), City of Dayton, Kentucky (“City”) must the set the compensation of employees and nonelected officers of the City (“City employees”) in accordance with a personnel and pay classification plan (“Personnel and Pay Classification Plan”); and

WHEREAS, pursuant to the City’s 2026-27 Fiscal Year budget, which is being approved by a separate ordinance, the salaries of City employees are being unilaterally increased by a four percent (4%), effective July 1, 2026, which will change the City’s Personnel and Pay Classification Plan.

NOW, THEREFORE, BE IT HEREBY ORDAINED AND RESOLVED BY THE DAYTON CITY COUNCIL AS FOLLOWS:

SECTION I

The City hereby updates and amends its Personnel and Pay Classification Plan to reflect a unilateral four percent (4%) increase in the salaries of all City employees during the 2026-27 Fiscal Year. The updated salaries are shown in Exhibit “A,” which is attached hereto and made a reference a part hereof.

Unless otherwise stated, the compensation shown in Exhibit “A” shall be a yearly or hourly amount based upon the normal number of hours required for each position under the Personnel and Pay Classification Plan and does not include overtime pay as authorized under the City’s Personnel Policy.

SECTION II

City Council authorizes the payment of a year-end incentive to any and all employees in an amount not to exceed Two Hundred Dollars (\$200) per employee.

SECTION III

The City hereby updates and amends the compensation ranges for various authorized positions of City employees as part of the Personnel and Pay Classification Plan as identified in Exhibit “A”, which will become effective on July 1, 2026.

SECTION IV

This ordinance shall be in full force and effect from and after its adoption, approval, and publication as required by law.

PASSED by City Council of the City of Dayton, Campbell County, Kentucky assembled in regular session.

First Reading: June 9, 2026

Second Reading: _____

MAYOR BEN BAKER

ATTEST:

TRISTIAN KLEIN
CITY CLERK/TREASURER

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Clerk/Treasurer of the City Council of Dayton, Kentucky (the “City”), and as such I further certify that the foregoing Ordinance, including Exhibit “A,” which is attached hereto and made reference a part hereof, is a true, correct, and complete copy of the Ordinance duly adopted by the City Council of the City after two readings on the dates referenced above, and has been signed by the Mayor and is now in full force and effect, all as appears from the official records of the City in my possession and under my control.

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____
2026.

Tristan Klein
City Clerk/Treasurer

EXHIBIT "A"