

**CITY OF DAYTON, KENTUCKY
ORDINANCE 2026#7**

AN ORDINANCE AMENDING THE PERSONNEL AND PAY
CLASSIFICATION PLAN OF THE CITY OF DAYTON,
KENTUCKY, INCLUDING ESTABLISHING CITY EMPLOYEE
SALARIES FOR THE 2026-27 FISCAL YEAR AND AMENDING
COMPENSATION RANGES FOR THESE POSITIONS.

WHEREAS, pursuant to KRS 83A.070(2), City of Dayton, Kentucky (“City”) must the set the compensation of employees and nonelected officers of the City (“City employees”) in accordance with a personnel and pay classification plan (“Personnel and Pay Classification Plan”); and

WHEREAS, pursuant to the City’s 2026-27 Fiscal Year budget, which is being approved by a separate ordinance, the salaries of City employees are being unilaterally increased by a four percent (4%), effective July 1, 2026, which will change the City’s Personnel and Pay Classification Plan.

NOW, THEREFORE, BE IT HEREBY ORDAINED AND RESOLVED BY THE DAYTON CITY COUNCIL AS FOLLOWS:

SECTION I

The City hereby updates and amends its Personnel and Pay Classification Plan to reflect a unilateral four percent (4%) increase in the salaries of all City employees during the 2026-27 Fiscal Year. The updated salaries are shown in Exhibit “A,” which is attached hereto and made a reference a part hereof.

Unless otherwise stated, the compensation shown in Exhibit “A” shall be a yearly or hourly amount based upon the normal number of hours required for each position under the Personnel and Pay Classification Plan and does not include overtime pay as authorized under the City’s Personnel Policy.

SECTION II

City Council authorizes the payment of a year-end incentive to any and all employees in an amount not to exceed Two Hundred Dollars (\$200) per employee.

SECTION III

The City hereby updates and amends the compensation ranges for various authorized positions of City employees as part of the Personnel and Pay Classification Plan as identified in Exhibit “A”, which will become effective on July 1, 2026.

SECTION IV

This ordinance shall be in full force and effect from and after its adoption, approval, and publication as required by law.

PASSED by City Council of the City of Dayton, Campbell County, Kentucky assembled in regular session.

First Reading: June 9, 2026

Second Reading: _____

MAYOR BEN BAKER

ATTEST:

TRISTIAN KLEIN
CITY CLERK/TREASURER

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Clerk/Treasurer of the City Council of Dayton, Kentucky (the “City”), and as such I further certify that the foregoing Ordinance, including Exhibit “A,” which is attached hereto and made reference a part hereof, is a true, correct, and complete copy of the Ordinance duly adopted by the City Council of the City after two readings on the dates referenced above, and has been signed by the Mayor and is now in full force and effect, all as appears from the official records of the City in my possession and under my control.

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____
2026.

Tristan Klein
City Clerk/Treasurer

EXHIBIT "A"

Position	Type	No. Authorized	Pay Range minimum	Pay Range Maximum
City Administrative Officer	Salary	1	\$ 114,177.00	\$ 146,799.00
Assistant City Administrator	Salary	1	\$ 86,992.00	\$ 108,740.00
City Clerk	Salary	1	\$ 70,681.00	\$ 92,429.00
Assistant City Clerk	Hourly	1	\$ 21.75	\$ 36.97
Administrative Secretary- Part time (Hourly)	Hourly	1	\$ 16.31	\$ 20.66
Chief of Police	Salary	1	\$ 90,254.20	\$ 119,614.00
Police Captain	Hourly	0	\$ 40.23	\$ 43.50
Police Lieutenant	Hourly	1	\$ 38.06	\$ 42.41
Police Sergeant	Hourly	1	\$ 32.62	\$ 39.15
Police Corporal	Hourly	2	\$ 29.36	\$ 35.88
Police Officer	Hourly	8	\$ 25.01	\$ 35.88
Police Recruit	Hourly	1	\$ 22.84	\$ 25.01
School Resource Officer	Hourly	1	\$ 28.27	\$ 36.97
Police Clerk (Hourly)	Hourly	1	\$ 19.57	\$ 28.27
Public Works Superintendent	Hourly	1	\$ 30.45	\$ 43.50

Crew Leader	Hourly	1	\$ 25.01	\$ 30.45
Laborer	Hourly	4	\$ 19.57	\$ 28.82
Laborer (23 hrs/week)	Hourly	0	\$ 19.57	\$ 21.75
Seasonal Laborer (4/1-10/31)	Hourly	0	\$ -	\$ 21.75
Code Enforcement Director	Salary	1	\$ 54,370.00	\$ 83,729.80
License Inspector	Hourly	1	\$ 45,240.00	\$ 67,000.00

**CITY OF DAYTON, KENTUCKY
ORDINANCE NO. 2026#8**

**AN ORDINANCE AMENDING SECTION 32.21 OF THE DAYTON
CODE OF ORDINANCES TO CHANGE THE TIME OF CITY
COUNCIL MEETINGS TO 6:30 P.M.**

WHEREAS, Dayton City Council previously scheduled its regular meetings to start at 7 p.m.;

WHEREAS, this meeting time can be inconvenient, leading to late meetings when the agenda is full;

WHEREAS, the Dayton City Council now wishes to change the time of its meetings to 6:30 p.m., which, if approved after two readings of this ordinance, would become effective during the month of September 2026; and

WHEREAS, KRS Chapter 83A requires cities to fix the dates, times, and places of the city's regular meetings by ordinance.

**NOW, THEREFORE, THE DAYTON CITY COUNCIL HEREBY ORDAINS AS
FOLLOWS:**

Article III, Chapter 32, and Section 32.21 of the City of Dayton Code of Ordinances is hereby amended as follows, with words being deleted being ~~lined through~~ and words being added underlined:

SECTION I

**ARTICLE III: ADMINISTRATION
CHAPTER 32: CITY COUNCIL
SECTION 32.21 MEETINGS**

* * *

§ 32.21 MEETINGS.

(A) Regular meetings of the Council shall be held on the second and fourth Tuesdays of each and every month, with the time of commencement of the meetings to be at ~~7:00~~ 6:30 p.m., prevailing local time. If the regularly scheduled meeting should occur on a holiday, then the meeting shall be held on the next succeeding workday at the time stated herein. Meetings shall be held at the Dayton Community and Meeting Center, 625 Second Avenue, Dayton, Kentucky. The Council may, from time to time and for reasons of emergency, access or for any other reason, designate by order, resolution or motion, a change of venue with adequate notice to the public.

(B) Special meetings of the Council may be called by the Mayor or upon written request of a majority of the Council. In the call, the Mayor or Council shall designate the purpose, time, and

place of the special meeting with sufficient notice for the attendance of Council members and for compliance with KRS Chapter 61.

(C) At a special meeting, no business may be considered other than that set forth in the designation of purpose.

(D) The minutes of every meeting shall be signed by the City Clerk/Treasurer and by the officer presiding at the meeting.

SECTION II

This ordinance shall be in full force and effect from and after its adoption, approval, and publication, as required by law.

PASSED by City Council of the City of Dayton, Campbell County, Kentucky assembled in regular session.

First Reading: July 14, 2026

Second Reading:

MAYOR BEN BAKER

ATTEST:

TRISTAN KLEIN
CITY CLERK/TREASURER

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Clerk/Treasurer of the City Council of Dayton, Kentucky (the "City"), and as such I further certify that the foregoing Ordinance is a true, correct, and complete copy of the Ordinance duly adopted by the City Council of the City of Dayton, Ky., after two readings on the dates referenced above, and has been signed by the Mayor and is now in full force and effect, all as appears from the official records of the City in my possession and under my control.

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____
2026.

Tristan Klein
City Clerk/Treasurer

**CITY OF DAYTON, KENTUCKY
ORDER/RESOLUTION NO. 2026-11R**

**ORDER/RESOLUTION OF THE BOARD OF COUNCIL OF THE CITY
OF DAYTON REQUESTING THE DAYTON PLANNING
COMMISSION CONSIDER AND MAKE A RECOMMENDATIONS TO
THE CITY COUNCIL REGARDING A PROPOSED TEXT
AMENDMENT TO THE CITY ZONING CODE TO ALLOW
MULTIFAMILY USES AS AN ADAPTIVE REUSE OF BUILDINGS IN
THE R-1JJ ZONE IN BUILDINGS PREVIOUSLY OPERATED AS
COMMERCIAL OR INDUSTRIAL USES, SUBJECT TO DENSITY
REQUIREMENTS AND ADEQUATE OFF-STREET PARKING FOR
FUTURE RESIDENTS AND VISITORS OF THE BUILDINGS.**

WHEREAS, the City of Dayton, Kentucky (“City”), has established a Planning and Zoning Commission (“Commission”) pursuant to KRS 100.130; and

WHEREAS, the City’s zoning regulations are found in Title XV, Land Usage, of the City of Dayton Code of Ordinances (“Zoning Code”); and

WHEREAS, the City Council wants the Planning Commission to consider a proposed text amendment to the Zoning Code and to provide recommendations to City Council regarding this text amendment, as set forth more fully below.

NOW, THEREFORE, BE IT ORDERED BY THE CITY COUNCIL OF DAYTON, KENTUCKY, AS FOLLOWS:

Section 1. The Dayton Planning Commission shall consider amending the City’s Zoning Code at Title XV, Chapter 154, Zoning, Article X, Section 10.8, titled R-1JJ (“Residential-One JJ”) Zone, to allow multifamily uses as an adaptive reuse of buildings previously operated as commercial and/or industrial uses, subject to density requirements and adequate off-street parking for residents and visitors of these buildings, and shall make a recommendation to the Council after conducting a public hearing on this proposed text amendment.

Section 2. It is hereby found and determined that all formal actions of the City Council concerning and relating to the passage of this Order/Resolution were taken in an open meeting of the City Council, and that all deliberations of this City Council and of any of its committees, if any, that resulted in such formal action were taken in meetings open to the public in full compliance with applicable legal requirements of the Kentucky Revised Statutes.

This Order/Resolution shall be signed by the Mayor, attested to by the City Clerk/Treasurer, recorded and be effective upon adoption.

ADOPTED: July 14, 2026

By: _____
Ben Baker
Mayor

Attest:

By: _____
Tristan Klein
City Clerk/Treasurer

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting City Clerk/Treasurer of the City Council of Dayton, Kentucky, and as such, I further certify that the foregoing is a complete copy of an Order/Resolution duly adopted by the City Council of the City at a regular meeting properly held on July 14, 2026, which was signed by the Mayor and is now in full force and effect, all as appears from the official records of the City in my possession and under my control.

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____
2026.

Tristan Klein
City Clerk/Treasurer

**CITY OF DAYTON, KENTUCKY
ORDER/RESOLUTION NO. 2026-12R**

AN ORDER/RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE INDEMNIFICATION AGREEMENTS WITH JENNY F. SCHLOSSER TRUST, THE CLEM R. FENNEL TRUST, AND/OR OTHERS WITH AN OWNERSHIP INTEREST IN CONNECTION WITH CONSTRUCTION OF PHASE TWO OF THE DAYTON PIKE SIDEWALK PROJECT.

WHEREAS, the City of Dayton (“City”) has received a Safe Routes to Schools federal grant to construct a new sidewalk along the west side of Dayton Pike (“Project”);

WHEREAS, City completed Phase I of this project in 2023 and has prepared and submitted design plans for construction of Phase II of this project to the Kentucky Transportation Cabinet (“KYTC”);

WHEREAS, KYTC requires the City to obtain Consent & Release forms from property owners whose properties abut the Project area to grant the City a temporary easement in connection with construction of the Project; and

WHEREAS, Jenny F. Schlosser Trust, The Clem R. Fennel Trust, and/or others with an ownership interest in the property, which is identified in the Campbell County Clerk’s Office as PIDN 999-99-08-963.00, have requested that the City enter into indemnification agreements (“Agreements”) with the City in connection with construction of the Project.

NOW, THEREFORE, BE IT ORDERED AND RESOLVED BY THE CITY COUNCIL OF DAYTON, KENTUCKY, AS FOLLOWS:

Section 1. The Mayor is hereby authorized to enter into the Agreements.

Section 2. It is hereby found and determined that all actions of the City Council concerning and relating to the passage of this Order/Resolution were taken in an open meeting of the City Council, and that all deliberations of this City Council and of any of its committees, if any, that resulted in such formal action were taken in meetings open to the public, in full compliance with applicable legal requirements of the Kentucky Revised Statutes.

NOW THEREFORE, BE IT ORDERED AND RESOLVED BY THE CITY COUNCIL OF THE CITY OF DAYTON, KENTUCKY, on this _____ day of _____, 2026.

That this Order/Resolution shall be signed by the Mayor, attested to by the City Clerk/Treasurer, recorded and be effective upon adoption.

ADOPTED: July 14, 2026

By: _____
Ben Baker
Mayor

Attest:

By: _____
Tristan Klein
City Clerk/Treasurer

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Clerk/Treasurer of the City Council of Dayton, Kentucky, (the "City"), and as such, I further certify that the foregoing (with the attached Exhibit "A"), is a true, correct, and complete copy of an Order/Resolution duly adopted by the City Council of the City at a regular meeting properly held on _____, 2026, signed by the Mayor and is now in full force and effect, all as appears from the official records of the City in my possession and under my control.

IN WITNESS WHEREOF, I have hereunder set my hand this _____ day of _____
2026.

Tristan Klein
City Clerk/Treasurer